

INJURY MANAGEMENT POLICY



McCabe Construction is committed to assisting injured workers to return to work as soon as medically appropriate and will adhere to the requirements of the *Workers compensation and Injury Management Act 1981* in the event of a work related injury.

Management supports the injury management process and recognises that success relies on the active participation and cooperation of the injured worker. Whenever possible, suitable duties will be arranged internally having regard for the injured workers medical restrictions.

The aim of the injury management system is to provide the best possible response to the management of workplace injuries so that injured workers can remain at work or return to work at the earliest possible time.

When there is an injury at work McCabe Construction will take all necessary action to provide the injured worker with immediate first aid and access to appropriate medical assistance and inform all the appropriate parties as soon as possible. Inform the worker of the need to gain a First Certificate of Capacity and provide a workers compensation claim form and any assistance required to complete the claims form. Lodge the First Certificate of Capacity with the insurer within five working days and maintain close contact with the injured worker to check on progress and make arrangements for the worker to remain or return to work as soon as medically appropriate.

Prepare a return to work programme in consultation with the treating medical practitioner and the injured worker, monitor progress towards the return to work goal and communicate regularly with the insurer in relation to the injured workers claim.

Thomas McCabe.

Thomas McCabe

Managing Director.

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